1.0 Policy

To conduct business in a manner that allows each employee to work each day without incident or injury.

2.0 Purpose

To provide all operations with standardized safety programs and implementation guidelines so as to assure a uniform level of accident prevention, "best management practices", and regulatory compliance, while recognizing local needs and individual operating cultures.

3.0 Scope

The contents of this manual shall form the minimum compliance standard for all facets for safely conducting company business at all office facilities, projects and operations under the direct control of the company.

4.0 Definitions

Office Facilities, Projects, Work Sites and Operations – any location where employees of the company are assigned to perform work.

Direct Control of the Company – any work or activity performed by Sunbelt Controls employees or where Sunbelt Controls employees are directing the course of work.

5.0 Policy Application

The key to the success of the Sunbelt Controls safety policy and mission statement is predicated on the culture of the company.

- **Integration –** Only through the Integration of safety into the work process will we be successful in the complete elimination of accidents.
- **Innovation –** We must use innovation to develop new safety strategies and methods that take us through each "Step Change" on the road to performance improvement.
- **Importance –** High-level safety performance is a key element to success. Superior safety performance is a driver in meeting our business objectives and the objectives of each employee.
- **Intensity –** In order to achieve the level of superior safety performance required of our company, each employee in the company must be focused on their individual safety performance, the performance of others and the performance of Sunbelt Controls.
- **Integrity –** Our safety performance must be true and gained through honest effort in order to meet the demands of customers, Sunbelt Controls, and all employees.

6.0 Safety Mission Statement

Sunbelt Controls believes all incidents and injuries are preventable and demonstrates this belief through the daily business activities of the corporation.

7.0 References

Mission, Vision, Culture and Core Value